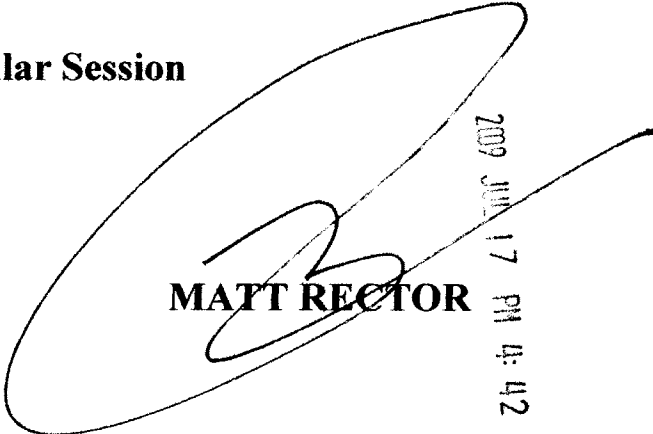


*I MINA'TRENTA NA LIHESLATURAN GUÁHAN*

**2009 (FIRST) Regular Session**

**Bill No.** 30-180 (car)

**Introduced By:**



**MATT RECTOR**

2009 JUN 17 PM 4:42

**AN ACT TO REPEAL AND REENACT § 6201 OF 4 GCA CHAPTER 6 TO GRANT A UNIFORM PAY INCREASE OF TEN THOUSAND EIGHT HUNDRED EIGHTY DOLLARS (\$10,880) TO ALL CLASSIFIED PUBLIC SERVANTS OF THE GOVERNMENT OF GUAM.**

**1 BE IT ENACTED BY THE PEOPLE OF GUAM:**

**2 Section 1. Legislative Findings and Intent:**

3 *I Liheslaturan Guahan* finds that this legislature recognized the importance  
4 that every class of worker should receive a fair days pay for a fair days work  
5 and that the legislature has demonstrated its recognition of the need to adjust  
6 the salaries of public employees by approving pay adjustments for certain  
7 select groups of employees. *I Liheslaturan Guahan* also finds that every  
8 family on Guam has struggled to pay the rising costs of goods that have  
9 nothing to do with the wages of Guam's workers and that low wages are a  
10 problem for every public servant and their families. In 1988 Judge Weeks  
11 ruled that the unified pay scale must apply to every class of public servant.  
12 Guam's public servants in the lowest grade of classification (A Step 1) have  
13 lost over Ten Thousand Dollars (\$10,000) and those in the highest Grade (V  
14 Step 1) have lost in excess of Forty Six Thousand Nine Hundred Dollars

1 (\$46,900) in real income due to inflation since the last adjustment to the  
2 Unified Pay Scale in 1989 and in order for every classified Public Servant to  
3 live a decent life and receive a fair days pay for a fair days work the amount  
4 of Ten Thousand Eight Hundred Eighty Dollars (\$10,880) is hereby added to  
5 every class and category of classified worker in service to the Government of  
6 Guam by adopting the following unified pay scale which is to take effect on  
7 October 1<sup>st</sup>, 2009.

8 **Section 2: § 6201 of 4 GCA Chapter 6 is hereby *repealed* and reenacted**  
9 **to read as follows:**

10 **§ 6201. Compensation Schedule.**

11 There is hereby established a unified pay schedule for positions identified in  
12 Volume III, Table II of the Hay Report, dated September 1990, and other  
13 such positions as may be subsequently determined, consisting of 19 Pay  
14 Grades A through V with Steps 1 through 10 per Pay Grade, and Pay Grades  
15 L6 through L1, an increment schedule consisting of at least Steps 11 through  
16 20. Notwithstanding any other provision of law, the provision of this section  
17 shall determine a rate of compensation for all employees classified hereunder.

A	24870	25745	26619	27494	28368	29068	29767	30467	31166	31866
B	25414	26323	27231	28140	29048	29775	30501	31228	31955	32682
C	26013	26959	27904	28850	29796	30553	31309	32066	32823	33579
D	26720	27710	28700	29690	30680	31472	32264	33056	33848	34640
E	27536	28577	29618	30659	31700	32533	33368	34198	35031	35864
F	28515	29617	30720	31822	32924	33806	34688	35569	36451	37333
G	29603	30773	31944	33114	34284	35220	36156	37092	38029	38965
H	30854	32103	33351	34600	35848	36847	37845	38844	39843	40842
I	32269	33606	34942	36279	37616	38685	39755	40824	41894	42963
J	33822	35256	36690	38124	39558	40705	41852	42999	44146	45294
K	35536	37077	38618	40159	41700	42933	44166	45398	46631	47864
L	37400	39058	40715	42373	44030	45356	46682	48008	49334	50660
M	39558	41351	43143	44936	46728	48162	49596	51030	52464	53898
N	41944	43886	45827	47769	49710	51263	52816	54370	55923	57476
O	44691	46804	48918	51031	53144	54835	56525	58216	59906	61597
P	47730	50033	52336	54639	56942	58784	60627	62469	64312	66154
Q	51232	53754	56276	58798	61320	63338	65355	67373	69390	71408
R	55122	57888	60653	63418	66183	68395	70607	72819	75031	77244
S	59560	62603	65645	68688	71730	74164	76598	79032	81466	83900
T	64600	67958	71315	74673	78030	80716	83402	86088	88774	91460
U	70157	73862	77566	81271	84976	87940	90904	93868	96831	99795
V	76500	80601	84703	88804	92905	96186	99467	102748	106029	109310

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A	32601	33361	34148	34962	35805	36677	37580	38515	39482	40483
B	33445	34235	35052	35898	36774	37680	38618	39589	40594	41634
C	34373	35196	36047	36928	37839	38783	39759	40770	41816	42899
D	35472	36332	37223	38145	39099	40087	41109	42167	43262	44396
E	36738	37643	38580	39550	40553	41592	42667	43779	44931	46122
F	38259	39217	40209	41235	42298	43397	44536	45714	46933	48195
G	39948	40965	42018	43108	44245	45404	46612	47863	49157	50497
H	41891	42976	44099	45262	46465	47711	49000	50334	51715	53144
I	44086	45248	46451	47696	48985	50318	51699	53127	54606	56136
J	46498	47745	49035	50371	51753	53184	54664	56197	57783	59424
K	49158	50498	51885	53320	54805	56343	57934	59581	61285	63050
L	52052	53493	54985	56528	58126	59780	61491	63263	65096	66994
M	55404	56962	58575	60244	61972	63760	65611	67526	69509	71561
N	59107	60795	62542	64350	66221	68158	70163	72238	74386	76608
O	63372	65209	67111	69079	71116	73224	75406	77665	80002	82421
P	68089	70091	72163	74362	76528	78826	81204	83665	86213	88849
Q	73526	75719	77988	80337	82768	85284	87889	90584	93373	96261

R	79567	81971	84459	87034	89700	92458	95314	98269	101327	104493
S	86456	89101	91839	94672	97605	100640	103782	107033	110399	113882
T	94280	97199	100220	103347	106584	109933	113400	116988	120702	124546
U	102907	106128	109462	112912	116483	120179	124005	127964	132062	136303
V	101875	105441	109131	112951	116904	120996	125230	129614	134150	138845